

Leadership for Sustainability

A Skills Development Program for current and emerging leaders
of NSW Regional Sustainability Education Networks

October 2016- February 2017

A project of the Australian Association for Environmental Education NSW Chapter (AAEE NSW)
supported by the NSW Government's Environmental Trust



- ✓ *Listen to inspirational speakers*
- ✓ *Learn from leading sustainability education trainers*
- ✓ *Network with your peers- the current and emerging leaders of Regional Sustainability Education Networks in NSW*
- ✓ *Develop your professional skills in sustainability education*
- ✓ *Get motivated to make a difference to environmental education in your region and across NSW!*

The *Leadership for Sustainability* program is stage 1 of a new AAEE NSW project to increase the capacity and effectiveness of 11 Regional Sustainability Education Networks (RSEs) spanning all rural, regional and metropolitan areas of NSW. In Stage 2, we will work with the RSEs on strategic planning, capacity building and collaborative cross-sectoral on-ground projects.

This project is one big step in the implementation of 'Make the Change: A Framework for Education and Engagement for Sustainability 2014-2021' which was developed by AAEE NSW in partnership with NSW Office of Environment & Heritage (OEH).

LEADERSHIP FOR SUSTAINABILITY Trainers

Some of Australia's leading sustainability education experts

We have carefully chosen the following experts to help you develop your skills in sustainability education and assist you on your journey as sustainability leaders in your region and NSW.

Lorraine Larri from Renshaw-Hitchen and Associates is an evaluator, planner, facilitator, educationist, interactive multimedia project manager and change management consultant. She has over 30 years experience in public and private sector education, training and employment organisations. For the last 12 years Lorraine has been at the forefront of researching and evaluating education for sustainability programs and was most recently the project manager for the Skilling Educators for Sustainability Australia project (SESA).



Laura Hamilton from the Centre for Sustainability Leadership grew up in the wild spaces of South Africa and cares deeply about land, including the people and animals that live there. She has a lifelong love affair with learning and has over a decade of facilitation experience across NGOs, SMEs, Corporate and Government sectors. She has a Master's in Education (Social Ecology), as well as, a Bachelor of Commerce (Business Strategy and Law). In addition, she completed the CSL fellowship program in 2013.

Laura is genuinely incapable of containing her enthusiasm for helping others learn and delights in supporting them to realise their vision for a fairer, more sustainable future.



Les Robinson from Enabling Change is a specialist in community change and is one of Australia's most engaging facilitators. He is the author of *Changeology: How to Enable Groups, Communities and Societies to do Things They've Never Done Before*, an entertaining and illuminating "crash course in social change thinking". Les trains staff and volunteers in the fields of sustainability, health promotion, road safety, natural resource management and emergency management and facilitates engaging forums, workshops, community events and conferences.



LEADERSHIP FOR SUSTAINABILITY

Workshop: Friday 21 & Saturday 22 October 2016

A fun & intensive skills development experience, connecting you with other current & emerging leaders and sustainability education experts!

This innovative workshop will be held at the inspiring Coal Loader Centre for Sustainability Centre, a 10-minute walk from Waverton Station on the northern Sydney train line.

DAY ONE – FRIDAY 21 OCTOBER

9am: Welcome from the Chair of AAEE NSW- Sue Burton

9:05am: Introduction to the AAEE NSW RSEN Capacity Building Project – Jem Hansen

9:15am: Your role in the evaluation of this project- Grahame Collier

9:30am: Introductions

10:15am: Six keys to leading positive change

10:40am: Morning tea

11am-1pm: Collaborative Leadership - with Laura Hamilton (CSL)

In this workshop you will develop an understanding of collaborative leadership and its potential in your roles as a sustainability educator. This workshop will explore what collaboration really means, look to existing models including nature as examples and use Emotional Intelligence and the Strengths Based Approach as tools for fostering trust and collaboration.

1pm: Lunch

2- 4pm: Strategic planning & evaluation, including how to use program logic to make your sustainability education project a success - with Lorraine Larri

In this workshop Lorraine will help you to unpack your program and understand how it works. Through creating the first step in Program Logic i.e. the Outcomes Hierarchy, you will gain an understanding of social change through educational intervention; and program theory, program logic, and how they relate to theories of change. Lorraine will also clarify what is program evaluation, why we should do it and its uses in relation to sustainability education programs.

4pm: Coal Loader Tour

5- 6pm: Drinks and canapés on the balcony

DAY TWO - SATURDAY 22 OCTOBER

8- 9am: Optional Harbour Walk from Coal Loader

9am: Using technology to communicate with your network and promote your network to others - with members of the AAEE NSW Executive

This workshop and open forum will introduce network coordinators to a new online communication tool to overcome the challenge of members from large geographic regions being unable to attend regular face-to-face meetings. It will also explore how to use the web and social media to promote your network to others and explore the pro's and con's of online technologies that have been used by sustainability educators in NSW.

10am: Morning tea

10:30am: Regional Sustainability Educator Networks (RSEs) in Action

This session will provide case studies and an open forum for discussion. We will explore what worked, what didn't and share the lessons learned to help you run a healthy and successful network.

**11:30am- 2pm: Running fun and effective networks & groups - with Les Robinson
(A working lunch will be provided during this workshop)**

In this 2-hour+ workshop you will learn how to create fun and innovative networking events and sessions that people will find irresistible. These community engagement skills will empower you to re-energise groups and motivate volunteers so that the networks and groups you coordinate are well attended and effective.

2pm: Close from AAEE NSW

2:30- 3pm: Afternoon tea

LEADERSHIP FOR SUSTAINABILITY Webinar Series

*Interactive sessions to continue your skills development,
facilitated by our sustainability experts!*

November 2016- February 2017

Each 1.5 hr interactive webinar will introduce new topics that build on the knowledge and skills gained from the two-day workshop.

+ **Make your own MERI- with Lorraine Larri- Tues 8 November 2016 from 3:30- 5pm**

Learn how to construct a Monitoring, Evaluation, Reporting and Improvement Plan (MERI) so that you can link your program outcomes to systematic data collection and evaluate your sustainability education programs.

+ **Leadership Rewired- with Laura Hamilton- Thurs 8 December 2016 from 3:30- 5pm**

Undertake an interactive module from the Centre for Sustainability Leadership (CSL) Leadership Rewired e-learning leadership training program, which is all about leadership skills, principles and systems, helping you to refine and build your vision of a sustainable world, and giving you what you need to get your project, campaign or organisation off the ground.

+ **Group facilitation and engagement- with Les Robinson- Tues 7 February 2017 from 3:30- 5pm**

An introduction (or refresher!) on facilitation and key facilitation tips, followed by an open-ended interactive Q&A on any issues/doubts/anxieties about facilitation that you might have.

LEADERSHIP FOR SUSTAINABILITY Online Forum

An opportunity to stay inspired & connected with your peers

To keep you inspired throughout this project and help you stay connected with your peers, you will be given thought-provoking reading and video resources to discuss on our online forum, facilitated by our sustainability education experts.